

UNITED NATIONS CHILDREN'S FUND
ETHIOPIA COUNTRY OFFICE
VACANCY NOTICE No. ECO/VN-54/2010

POST TITLE/No	LEVEL	DUTY STATION	CONT. STATUS	CLOSING DATE
COMMUNICATION FOR DEV. SPECIALIST (ETH10015)	NOC	Addis Ababa	Fixed-Term (FT)	5 August 2010
COMMUNICATION FOR DEV. SPECIALIST (ETH10116)	NOC	Addis Ababa	Fixed-Term (FT)	5 August 2010

The United Nations Children's Fund (UNICEF), the world's leading organization working for the rights of children, is inviting applications for these positions.

PURPOSE OF THE POST

Under the general supervision of the Chief of Communication, responsible for the design, management, execution, monitoring and evaluation of a behaviour change and social mobilization strategy in support of the country programme.

MAJOR DUTIES AND RESPONSIBILITIES OF THIS POST INCLUDE:

- ✓ In collaboration with UNICEF and government programme officers, designs and manages/facilitates the implementation of communication plans of action aiming at: (a) behaviour development/change at individual/household levels; (b) social mobilization of civil society organizations; and (c) increased community participation in development programmes.
- ✓ Monitors and evaluates activities on the basis of applied communication research and frequent visits to project sites. Disseminates communication research finds, ensures exchanges of experience and new methods to government officials, programme staff, and other UNICEF partners.
- ✓ In collaboration with partners, organizes/manages the formative research, development, pre-testing and production of culturally relevant communication materials to ensure effective and efficient programme delivery, including facilitating behaviour change, where necessary.
- ✓ Develops partnerships with various religious groups, traditional leaders, teachers, artists and other organized groups in the community, as well as civil society organizations, to orient them on country programme goals and to solicit their involvement in the implementation of the country programme.
- ✓ Develops training materials and activities to build capacity in participatory & behaviour communication at various government levels, in support of programme sustainability.
- ✓ Provides technical support to government counterparts in the development and appropriate use of communication for social development, aimed at both individual behaviour change and collective action.

MINIMUM REQUIREMENTS:

Educational requirements: Advanced university degree in the social/behavioural sciences (Sociology, Anthropology, Psychology, Health Education) with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.

Work Experience: Five years progressively responsible work experience in the planning and management of social development programmes, including two years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.

Language requirement: Fluency in English and in the local working language of the duty station required.

Nationality: Candidates should be nationals of Ethiopia.

Competencies: Commitment, Diversity and Inclusion, Integrity, Communication, Working with People, Drive for Results, Learning and Supervising, Formulating Strategies and Concepts, Relating and Networking, Persuading and Influencing, Applying Technical Expertise, Entrepreneurial Thinking.

Applications should include a motivation letter along with an updated CV and the UN Personal History Form (available at our Web site at www.unicef.org/employ). UNICEF and UN candidates should also include two recent Performance Evaluation Reports.

Please send your application to:

hraddisababa@unicef.org or mail/deliver it to:

UNICEF Ethiopia
Opposite ECA Compound
Adjacent to German House
P. O. Box 1169, Addis Ababa, Ethiopia

Quoting Job Title, Duty Station and Ref. ECO/VN -54/2010. Only shortlisted candidates will be contacted.

UNICEF is a smoke-free environment. Applications from qualified women are encouraged.

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